

Labor Organization Officer and Employee Report

U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439,440.

Form approved - OMB No. 1215-0188
Expires 07-31-2004

1. Name and address of person filing Grant Crandall 3015 Ellenwood Drive Fairfax, VA 22031		2. Name and address of labor organization United Mine Workers of America 8315 Lee Highway Fairfax, VA 22031	
3. Position in labor organization General Counsel	4. Date fiscal year ended 12/31/04	5. File number (if assigned) 4-1932	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name of Employer Crandall, Pyles, Haviland & Turner (then-Pyles, Haviland, Turner & Smith)	Address of Employer P.O. Box 3465 Charleston, WV 25334
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7. Nature of Interest, Transaction or Income
Partner in firm, however, by agreement I receive no partnership profits (or losses).

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name of business Crandall, Pyles, Haviland & Turner	Address of business P.O. Box 3465 Charleston, WV 25334
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9. Business deals with— <input checked="" type="checkbox"/> A. Labor Organization <input type="checkbox"/> B. Trust <input type="checkbox"/> C. Employer	10. If 9B or 9C is checked give trust or employer's name United Mine Workers of America
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11. Nature and approximate dollar value of such dealings \$139,625.93
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12. Nature of interest held or income received Partner in law firm but I do not receive any income from the partnership profits (or losses). I received -0- in reimbursed expenses from the firm. I ceased being a partner effective 6/30/04 and no longer have any relationship with the law firm.
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C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13. Name and address of employer <input type="checkbox"/> or consultant <input type="checkbox"/> N/A	14. Nature of payment N/A
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IF MORE SPACE IS NEEDED ATTACH ADDITIONAL SHEETS

15. **Signature and verification**—The undersigned declares, under the applicable penalties of the law, that all of the information in this report, including the attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct and complete.

Signed: at Fairfax VA on 3/15/05
City State Date